

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

The Management is committed to a policy of continuous improvement through the implementation of a management system **Quality, Health, Safety, & Environment** by meeting the needs of all interested parties.

The effectiveness of this management system is based on **4 areas:**



Ensure organic growth with good profitability

- Increase our turnover
- Achieve operating income
- Create and innovate



Satisfy our customers

- Respect development schedules
- Meet delivery deadlines
- Deliver products to the expected level of quality



Reducing our environmental impacts

- Minimize the environmental impact on the entire life cycle of our products
- Controlling our energy consumption and natural resources
- Controlling waste sorting



Protecting the health and safety of our employees

- Limiting the spread of the pandemic
- 0 work accidents and incidents

This QSHE policy involves all the resources of Cobham Aerospace Communications with a management focus on **communication and active participation of staff, suppliers and partners.**

Indicators formalised in the Quality safety, Hygiene & environmental Manual, measure process efficiency and environmental performance. The objectives are consistent with these four priorities and the expected level of satisfaction of all process stakeholders.

Rungis, December 2022

Handwritten signature of Nicolas BONLEUX.

Nicolas BONLEUX
CEO of Cobham Aerospace Communications